

APPENDIX M MINUTES OF CONSULTATION FOR ESIA

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Key Informant Interviews

Venue:

Date:

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
Lal Bahadur Chhetri	People's Representative of Jampeling Demkhong	31-08-2023	M	<ul style="list-style-type: none"> • 1733 total population • Agriculture – rice. However, this stopped because of elephants. The lands are now fallow • Agriculture has completely stopped • Water source is reliable • Some cattle grazing takes place • Electricity – 24 hours from Chuka and Magni Hydropower projects • Students go for higher education to Phuntsoling and Thimpu, India, Australia, Japan, Thailand, Canada 	None. Baseline data collection.
Sanjog Pradhan	Peoples Representative, Namkheling Demjhong	31-08-2023	M	<ul style="list-style-type: none"> • Earlier – agriculture, now land is fallow • Namkheling settlement where we visited during scoping visit has about 40 households, called Tanke Basti. The proposed alignment will go through this settlement • Some cases of arranged marriages • Unemployment rate is very low as compared to before • 106 households 	None. Baseline data collection.
Samtenling Gewog	Consultation with Gewog Representatives	31-08-2024	Mix	<ul style="list-style-type: none"> • 5 Chiwogs • Population is 3336 • 2 community forests • Dryland 888 acres • Wetland 214 acres 	None. Baseline data collection.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
				<ul style="list-style-type: none"> Bhutan has landownership ceiling of 25 acres Each Chiwog has at least one sacred site near spring water sources Religious festivals No major health issues other than BP and Diabetes etc. Increased elephants' movement in this area is high this year Electricity supply – fluctuations during summer 	
Community Service Executive	Samtenling Gewog	31-08-2024	F	<ul style="list-style-type: none"> The executive's role includes providing government services to communities such as birth and death registration, HH information such as family tree, NOCs, audit clearances, licenses, and similar. Many other. Online services include Photocopy, printing, letter drafting, IT training, mostly for family tree; details of the family. 	None. Baseline data collection.
Early Childcare Development Facilitator	Samtenling Gewog	31-08-2024	F	<ul style="list-style-type: none"> Role of facilitator is to make readiness for schools. Initiative falls under the Ministry of Education 2 ECCD centres in Samtenling 15 centres at least for 1 facilitator 3-5 years of age No fees are charged for this initiative and food is not provided. The parents are expected to drop food themselves This is not compulsory for kids and is like a day care 	None. Baseline data collection.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
				<ul style="list-style-type: none"> ECCD timing is 8:30am to 2:30pm 	
Non-Formal Education (NFE) Instructor	Samtenling Gewog	31-08-2024	F	<ul style="list-style-type: none"> Objective to teach national language and English For adults ages 25-80 who have not been able to complete their education Voluntary NFE visits village to village Current group is all farmers Completion certificate equal to class 6 syllabus 	None. Baseline data collection.
Pema Wangdi and Gita Darnan	Programme Officer, Bhutan Youth Development Fund Centre Manager, RENEW	31-08-2024	F	<ul style="list-style-type: none"> Cases of domestic violence 16-17 Monthly about 10 cases Child and sexual abuse cases RENEW is engaged in risk level assessment Target its youth below 25 years of age Root causes of domestic, sexual and gender-based violence is alcoholism Acceptance of violence is high In migration risks are prevalent Other reasons include unemployment of people living in Gelephu Financial issues also reason for violence Losing local changes in lifestyles, mental health, stress, mismatch of skills is a cause of concern Human trafficking is not a big issue 	None. Baseline data collection.
Tshering Norbu	Mayor, Gelephu Thromde	31-08-2024	M	<ul style="list-style-type: none"> Questions from community – they would like to know the GMC, the masterplan and land acquisition system 	None. Baseline data collection.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
				<ul style="list-style-type: none"> Nepali Refugee – No in this area, only the legal workers who can stay here Wants country to be same as Singapore – everyone can speak English and zero corruption The out migration has been started since few years to earn money and come back 	
Tika Maya Karki, Thromde Thuemi, Sonam Gatshel Demkhong	Elected person official	31-08-2024	F	<ul style="list-style-type: none"> When the GMS will be started? Whether they are allowed to stay here or need to move? (community) Senior citizens – they scared of noise, dirt, crowded, some of them are planning to move outside 3 biggest challenges of the community – conflicts with elephant, land taxes high, drinking water – not every household cannot reach the water as water connection systems are dead and cannot renew the system now The community area is being developed and very limited. Now it is mostly rough and narrow road, limited facilities, no proper drainage system and ask for the compensation 	None. Baseline data collection.
Chimi, Thromde Thimi, and Pasang Dori Thromde Thimi, Tashilily		31-08-2024	F	<ul style="list-style-type: none"> No complaint from the community When will the GMC be started? Human/elephant wildlife – destroy their crop but no death Question from GMC – what GMC is – is it a plan and might know in October 	None. Baseline data collection.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
Tashi Namgay	Executive director of Bhutan Kidney Foundation, NGO	31-08-2024	M	<ul style="list-style-type: none"> Need to support the community on essential care including vulnerable groups. The executive director also mentioned about physical disabilities among the communities including physically and mentally problem. Should focus on the prevention of disease as it is potentially on a rise. 	None. Baseline data collection.
Prem Prasad Katel Sanam Drakpa	Local Leader Dry Local Leader	31-08-2024	M	<ul style="list-style-type: none"> Don't have good market for the local to sell the products Complain need drinking water, education channels, road 1 water resources not sufficient 	None. Baseline data collection.
Ajay Kr. Mongerm Kharananda Khatiwara, Dena Rath Nepal, Ugyen Tshering and Rinzen Thamo (Tshopga)		31-08-2023	M	<ul style="list-style-type: none"> Water/drinking water not enough Flooding every year monsoon season Road – very rough road Intangible 2 tree 1 female 1 male 	None. Baseline data collection.
Tshulthrim Dorji	Charman Community Rai Dara Community Forest	31-08-2024	M	<ul style="list-style-type: none"> No access road No for medical but the forest suggests planning Amla 	None. Baseline data collection.
Geeta Monger Sonam Choki	Gewog Community Executive – CSE Non-Formal Education Instructor (NFE)	31-08-2024	F F F	<ul style="list-style-type: none"> CSE provides offline - administrative works and help to fill forms for farmers and provide online services to public such as provide household information, 60% educated in the Samtenling Gewog. Sonam Choki – NFE is for people who cannot complete their education and also senior citizens who are interested. 	None. Baseline data collection.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
Sonam Zangmo	Early Childhood Care and Development Facilitator – ECCDF			<ul style="list-style-type: none"> Free education in Bhutan up to class 12. Primary school start at 5 years kid Sonam Zangmo – ECCDF – Includes taking care of small children for pre-primary school before entering to school at 9 am - 2.30 pm 3 biggest challenges in the Geog include the need for a day care center, but the government has not permitted one. The Gewog has water problem of flooding from June- August. And poor quality of roads. Perception - excited about the project. We would like to see the global presence of such as city (GMC) and global opportunities. Expectation – To grown economically and provide increased opportunities for youth, which reduces the number of youths that move out of the country. 	
Sherub Gyeltshen - Environment Officer, Pema Wangmo – Land Register, Needup Zangmo (Gelephu Thromde) and Tashi Wangdi, Senior Forest Ranger (Divisional Forest Office, Sarpang)		31-08-2024	F M M	<ul style="list-style-type: none"> Community complaint – service delivery as sometimes delayed process, limited budget cannot manage big project Looking at human life with environment mitigation Economy down – covid one as well Less population Gelephu needs to develop infrastructure Quality roads Migration leaving for Australia and Canada Expectation from GMC Project – get more income and good livelihood, good for young generation 	None. Baseline data collection.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
Rigzing Dorji	Labour Officer and Employment Counsellor	03-09-2024	M	<ul style="list-style-type: none"> • 99% of workers imported from India • Discussed low wages in Bhutan • Only families of professional workers allowed • Labour and Employment Act of Bhutan, 2007, Regulation on Working Conditions 2022 • GMC's focus is skilled workers • Consideration of Labour agencies • Under GMC, accommodation of workers will be an issue • Discussed issues – local infrastructure, waste management • Reliance on contractors is quite high • Water supply won't be an issue • Worker's health and safety, use of PPEs will be issue • Under GMC, accommodation of workers will be an issue 	<ol style="list-style-type: none"> 1. Information on Strategy for import of both skilled and unskilled workers to be shared by RGoB with ERM 2. RGoB to share accommodation standards for workers in Bhutan with ERM 3. RGoB to share the Internal Supply Chain (workers) Assessment Protocol with ERM
Superintendent of Police	SSP, Division V, Royal Bhutan Police	03-09-2024	M	<ul style="list-style-type: none"> • Discussed crimes, (anti)suicides, and statistics • Namkheling has highest crime rate due to high population • Domestic violence • Advocacy programmes for crime prevention • Prostitution/brothels is a concern but no data available on this. Police could only file chargesheets on such cases in the last three years • Drunk driving and battery an issue • Police is not well equipped currently 	<ol style="list-style-type: none"> 1. 37.12 million Nu allocated for development of 'Safe City Project' in Gelephu, to come up by March 2025. Four rounds of public consultations are already completed under this initiative.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
				<ul style="list-style-type: none"> • Plans to expand police force and canine breeding centre, • Speed limit is a national policy. Issue sometimes is with migrants' workers or foreign visitors <ul style="list-style-type: none"> • Demands for CCTVs are higher now. 	<ol style="list-style-type: none"> 2. Under public consultations, the police are encouraging local monitoring. 1. Demands for CCTV's are higher now. 2. Canine breeding centre to be setup in Gelephu, 3. Plans to expand police force is in place.
Sarpang Judicial Representatives		03-09-2024	Mix	<ul style="list-style-type: none"> • GMC Charter is out since February 2024. • Access to justice under GMC. • Other regulatory aspects under GMC. • Discussion any issues and aspects of collaboration between the judiciary and the GMC. • Gelephu court established in 1999. • The court has not taken any decisions yet on land transaction, • Moratorium-Applicable since July 14, 2023, and stopped 3 months ago. • Beginning to transfer to GMC norms. • Transition is being initiated. • No changes in norms at all. (current regulations). • No norms have been changed except the moratorium on land transactions, which have been lifted two months ago. 	None. Baseline data collection.

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
				<ul style="list-style-type: none"> • GMC will have an executive, judicial and legislative authority. • Language of communication will preferably be English. • Non-Bhutanese nationals can own land or properties in GMC- 100% ownership. • Bhutan- Population increasing but birth rate is low. Number of births is much less than number of deaths. • Free health and education in Bhutan. Healthcare, which is not available in Bhutan, is being provided by the government in India at private hospitals. • 60 to 70K Bhutanese are working outside the country, which is about 10% of the population. • Remittance in Bhutan are high. • GMC is two system one country. • RGoB will have no authority over GMC. • 4 lane highway with provision for railway + 5 bridges. The road will be approx 15km. • An international airport planned in Gelephu (airport expansion). • Paro zone - Phulari viewpoint being planned. Soil stability study ongoing. • Airports roads starting sometime next year. • This is Phase 1 of the master plan. • No provision to reject (Eminent Domain). But compensation mandatory. Activity of national importance. • Alternate land can be identified by the Affected Person (land for land). 	

Name	Organization	Date	Gender (F/M)	Issues/concerned	Outcome
				<ul style="list-style-type: none"> • Land compensation currently follows PAVA. This will not be applicable. • GMC will follow the principle of 'value for value. • Previous PAVA rate calculation was undertaken in 2021. • Token system is being explored by GMC. Ownership continues, but no use, however, token will be received on a time-to-time manner. • Valuation of land will be undertaken for at least future 10 years (multiple factors will be calculated). • Use current laws to resolve existing land cases, but recommendation is to expedite such cases. • GMC will be governed by anyone who has domain expertise. • Question on token system: This sounds beneficial, but what if the land needs to be divided between two children? Answer-Token around will be divided between the children based on what percentage of land is held by the Child. • Landless won't be allowed. Tober plus users right for life will be provided to the person. • Moratorium + Addendum in 2024 (1st May). • Transactions during the moratorium cannot be accepted- these must be null and void. • Announcement on GMC in October 2024 (milestone). 	

Total - 22

Group Discussion with Communities

Venue:

Date:

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
Girls (15-18 years)	Chhuzaggang	02/09/24	F	6	<ol style="list-style-type: none"> 1. would feel insecure and unsafe about men being hired from outside. 2. feel insecure whenever we go out to fetch water as the spring is in an isolated place. 3. Water supply is not reliable and access to water is only for few hours a day. Women are most affected by the water shortage as we do most of the household chores. 4. Girls drop out of school after class 9/10 because of health issue, losing interest in studies, teenage pregnancy, financial issues, lack of family support for continuation of school. 5. Parents worried about girls going out alone, or with boys, especially late at night. As well as gadgets and social media. 	<ol style="list-style-type: none"> 1. CCTV installed and set strict rules for the men hired from outside.
Men and Boys (Above 18 years)	Chhuzaggang	02/09/24	M	6	<ol style="list-style-type: none"> 1. Feel insecure about the presence of outside men and have safety concerns for women and girls 2. Boys usually complete class 10. Girls drop out of school because of family problem, due to unemployment scenario they lose interest. For boys, losing interest, peer pressure, other job opportunities. school system and policies. 3. Women have to walk to collect water 4. Only those households with women as head of household have land in their name 	<ol style="list-style-type: none"> 1. Monitoring during the project by the concerned office or Local government. Need to create awareness among the workers. And increased security.

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<ol style="list-style-type: none"> 5. Women can work in jobs that don't require staying out late, there are no restrictions for men. 6. Parental concerns are more for their daughters - teenage pregnancy, substance abuse, work related. For sons - substance abuse, domestic violence. 7. Safety concerns with women leaving the house alone, especially at night and/or near forest/river. 8. Women aren't scolded/punished for saying no to husbands, but they are advised gentle, and family intervention may be required. 9. Environmental impacts and overcrowding. 	
Women (Above 18 years)	Chhuzanggang	02/09/24	F	5	<ol style="list-style-type: none"> 1. Women and girls would feel insecure, and their safety would be at risk, especially by hiring men from outside village for construction. 2. Difficult for women to access employment 3. Girl drop out of school due to losing interest (failing repeatedly in the same class), financial issues, family problems, and boys due to substance abuse and peer pressure. Most dropouts are girls. 4. Majority of household income from areca nut 5. Power (hydroelectricity) outages affect household chores. 	<ol style="list-style-type: none"> 1. Set strong rules and regulations outsider workers working in the constructions.

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<ol style="list-style-type: none"> 6. Concerns for safety of women and girls where toilets are outside the house (most have indoor flushing toilets) 7. Fear of snakes and wild animals when collecting water from streams (during times of water shortage when pipes aren't working) 8. Women only work in jobs that do not require heavy manual work. Not to work at night hours like (bar and restaurant and karaoke) 9. Concerns for daughters educations, teenage pregnancy, going out alone, taking shortcut to Gelephu through Mau River, swimming in River 10. Restrictions on women in terms of: karaoke, being friends with boys, dressing, whilst on period going to bars/restaurants. 11. Health issues faced by women are gout, high blood pressure, diabetes. 12. Child rearing and parenting is challenging 	
Girls (15-18 years)	Gelephu		F	7	<ol style="list-style-type: none"> 1. Both insecure and excited about men from outside of the village coming for construction - might explore sexual exploitation, might spread sexually transmitted diseases 2. Feeling insecure that people may record or take photos when we go to toilet outside (in army camp/colony) 3. Girls may drop out of school - teenage pregnancy. Family problem (Financial problem). Some are not interested. Peer pressure. 	<ol style="list-style-type: none"> 1. Girls need to wear descent clothes; strict rules need to enforce in the working aera by relevant stakeholders. Community girls and women need to stay away from the workers.

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<p>(Looking at others and leave school). Health related problem (Not able to treat the disease, long term ill).</p> <p>4. Parents may object to friendships or marriage. But also, sometimes pressure from families to get married.</p> <p>5. Restrictions on visiting entertainment centers, jobs there are also looked down upon.</p> <p>6. Parental concern about rape, completion of education, teenage pregnancy, substance abuse, influence from abused friends. Can lead to restrictions.</p>	
Men and Boys (Above 18 years)	Gelephu		M	6	<p>1. Project will lead to some harm to women and girls. More divorce case and family disruption, more domestic problem.</p> <p>2. Men from outside will increase chances of privacy intervention (digital recording), sexual harassment, teenage pregnancy, unwanted pregnancy.</p> <p>3. Girls drop out of school due to financial problems, early marriage, separated parents (family disruption), substance abuse, pregnancy cases, lack of parental care. Boys because they are able to get the job (physically strong and get manual job), alcohol usage, lack of personal interest, bully cases in school, low self-esteem.</p> <p>4. Concerns for daughters surround safety while traveling, about marrying a good husband,</p>	2. Educate girls about decent dressing, girls to go in group with trusted person.

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<p>education and reproductive health, and for sons it is substance abuse, finding a decent job, completing education and may engage with abused friends.</p> <p>5. Concerns about women going out alone - fighting. Elopement, accident while traveling. Unknown people may cause harm. Rape case, molestation, harassment at workplace.</p>	
Women (Above 18 years)	Gelephu		F	7	<ol style="list-style-type: none"> 1. Although Project may create jobs for women, worries about spread of diseases, safety of women, rape cases. Fear of loss of life (believe that live human need to put in construction site) 2. Concern for the safety of girl children re men from outside village 3. Girls drop out of school due to poor financial background, early marriage, poor academic performances, pregnancy, substance abuse. Boys because of substance abuse, elopement, family problem. 4. Impacts from in migration - Insecure for women, burglary cases. Fighting and murder cases. 5. Electric short circuit and damage to electrical appliances (hydroelectricity) 6. Risk to womean during delivery, premature birth, breast and cervical cancer, spread of diseases. 7. Boys have much better education than girls 	

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<ul style="list-style-type: none"> 8. Men are jealous of and blame women who undertake paid work 9. Worries from parents on substance abuse, harassment, unwanted pregnancy. 10. Concerns around young girls regarding substance abuse, harassment, unwanted pregnancy 11. Domestic violence is present in area. Physical, emotional, sexual, economic violence. Alcohol, lack of income, jealousy, down look, unemployed, influence by in-laws. 12. Women feel insecure at night from wild animals, might encounter with miscreants. 13. Financial concerns around child rearing 	
Girls (15-18 years)	Gelephu Thromde	31/08/24	F	8	<ul style="list-style-type: none"> 1. girls will have additional safety concerns and unknown men in the community could be dangerous 2. water is sometimes muddy 3. toilets are dirty and can lead to UTIs. Concerns around being filmed in the toilet. 4. Women working in blue collar jobs/entertainment/construction (male jobs) are looked down upon 5. parents are concerned about girls getting into substance abuse and teenage pregnancy, require daughters to dress certain way, share 	<ul style="list-style-type: none"> 1. more stringent rules and regulations are required. Allow men to bring their families so they don't have sexual urges towards local girls.

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					their whereabouts, not spend time with boys, be home before sunset.	
Men and Boys (Above 18 years)	Gelephu Thromde	01/09/24	M	6	<ol style="list-style-type: none"> 1. sites also often give rise to prostitution cases and young girls looking for the opportunity to get into illicit relationships with 'sugar daddies' who give them money in return for favors which are not necessarily sexual 2. girls drop out because teenage pregnancy and for boys, mostly substance abuse. 3. the condition of the toilets at the school is not good 4. concerns for daughters being out late (safety) and sons' substance abuse. Girls are seen as more vulnerable. 5. school principal advises us not to visit pubs or places near the hotels and construction area. 6. In general, women should be punished if they make mistakes 	<ol style="list-style-type: none"> 1. for these projects to really benefit girls and women, strict rules must be implemented. Project must have strong safety rules to ensure these (safety concerns) do not happen
Women (Above 18 years)	Gelephu Thromde	01/09/24	F	11	<ol style="list-style-type: none"> 1. worried for the younger generation and children, mainly girls with foreign workers coming because the younger generation has values different to us, safety issues, disease 2. internet connectivity fluctuates a lot 3. School dropouts due to financial reasons (work in karaokes), lack of interest, teenage pregnancy. Boys drop out of school more. 	<ol style="list-style-type: none"> 1. more awareness programs provided, guidance by schools or workplace, town people could also place a big part in informing the people and ensuring safety 7. Need people guarding toilets

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<p>4. Drugs are accessible as Gelephu is near the border</p> <p>5. Issues with in-migration include – lack of work, overcrowding in schools, resource constraints</p> <p>6. Female health – workload pressure, diabetes, mental health, sanitation (especially toilets). Reproductive issues surrounding chemicals in food products.</p> <p>7. Lack of toilets and lack of safety for women as men can take advantage there.</p> <p>8. Concerns for daughters – pregnancy, education, early marriage, work, going out alone, routes through town (washroom near JSJ dewang is unsafe)</p> <p>9. Personal safety surrounding wildlife, alcoholics/stalkers at night, drunk driving and road accidents.</p>	
Women (Above 18 years)	Samtenling	01/09/24	F	4	<p>1. Might cause harm to the girls and boys both as there will be many workers around the area.</p> <p>2. Women and girls might not be safe and secure due to men from outside your village.</p> <p>3. Generally, by the age of 14-16 years old, girls would drop out of school-loss of interest in study due to influence of social medias like facebook, tiktok, etc. Financial problems, family issues. Boys drop out of school to earn money, due to substance abuse. Lose interest for further studies</p>	<p>1. If there would be a bus service for the students till school, they would be safe and would be home on time.</p>

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<p>because of the unemployment scenarios in the country.</p> <p>4. Hydropower is the main source of electricity. When electricity goes off women are worried about meals preparation and other electricity required household chores.</p> <p>5. Health concerns: Mental health issues, emotional breakdown, high blood pressure, diabetes.</p> <p>6. Safety concerns especially of teenage pregnancy.</p> <p>7. Women face restrictions on dress code, while going out of home.</p>	
Girls (15-18 years)	Samtenling	31/08/24	F	6	<p>1. We are concerned about the safety since there will be strangers working in and around the community.</p> <p>2. Water taps available in every household. 24 x7 water available. However, during rainy season, maintenance work is managed by men.</p> <p>3. Water shortage in summer affects daily chores, with the mother most impacted as women and girls must carry out daily home chores.</p> <p>4. The reasons girls drop out of school include health issues, teenage marriage, teenage pregnancy, fear of board exams, financial difficulties, and teenage relationships.</p> <p>5. There was limited training available in the community, except for mushroom farming training provided to women.</p>	<p>1. For improved safety, increasing police patrolling, an awareness program in schools for students, an orientation program for hired workers to clearly outline their roles and responsibilities. If possible, It is preferable if local workers are hired for construction to enhance safety.</p>

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<p>6. Girls are not permitted for sleepovers at friends' houses, outings for shopping, picnics, or hanging out with friends. For these activities, girls need to seek permission from their parents and guardians.</p> <p>7. There are concerns when girls go out alone. They fear of encountering strangers, especially near riversides, traveling long distances, particularly going out to border towns. Additionally, they are particularly worried about areas with stray dogs, jungle areas, and entertainment places like karaoke venues.</p>	
Men and Boys (Above 18 years)	Samtenling	01/09/24	M	8	<p>1. Safety concerns for women when the workers are hired from outside.</p> <p>2. Reasons for dropping out of school- domestic reasons(divorce), financial issues, alcohol.</p> <p>3. The main concern about girls is teenage pregnancy, and other safety concerns. For boys, substance abuse. Men have less concerns for boys compared to girls.</p> <p>4. There are concerned when girls leave for school and when they go for out with friends.</p>	<p>1. Needs strong rules and regulations during the construction. Need to hire people from within the country for the works but issues with wage rate.</p>
Women (Above 18 years)	Tareythang	02/09/24	F	9	<p>1. When go out alone, its risky to girls and women due to presence of foreign workers.</p> <p>2. Feeling insecure that foreign labors may rape the girls and women</p> <p>3. Concern about traffic accidents</p>	<p>1. Take care of girl children, advise them about the safety.</p>

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<p>4. Girls drop out the school because of poor financial background, poor academic performances, to run business. Boys drop out the school because of poor financial background, poor academic performances</p> <p>5. Health concerns: risk of HIV, risk of cervical cancer, risk during delivery.</p> <p>6. They concern about their daughters regarding unwanted pregnancy, rape and murder, and scared of wild animals.</p> <p>7. Women are restricted not to play the games that is generally being played by men.</p>	
Girls (15-18 years)	Tareythang	02/09/24	F	8	<p>1. Feel unsafe, fear, uncomfortable about men from outside your village being hired on these construction sites. This can lead to eve teasing, privacy intervention, potential rape, extra marital affairs and lead to more divorce cases.</p> <p>2. Fear of wild animals when collecting water</p> <p>3. Scared of snakes near sanitation facilities</p> <p>Girls drop out the school because of poor academic performance, and lack of interest.</p> <p>4. Parents have concerns for their daughter regarding sexual harassment, murder, encounter with wild animals, and accidents.</p> <p>5. Concerns about rape and murder, attack by wild animals, sexual harassment, trafficking near jungle, and Indian border areas.</p>	<p>1. Go out in groups, go with brothers, CCTV surveillance</p>

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
Men and Boys (Above 18 years)	Tareythang	02/09/24	M	6	<ol style="list-style-type: none"> 1. Concerns include risks to girls and women, such as rape, drug abuse, kidnapping, trafficking, privacy violations (digital recording), sexual harassment, and increased chances of teenage or unwanted pregnancies due to outsiders hired at construction sites. 2. Parents are concerned about their sons potentially engaging in substance abuse, involvement in rape or murder cases, gambling, and gang violence. 3. The reasons for girls dropping out of school include inability to qualify for higher studies, peer pressure, substance abuse, lack of parental guidance, and family issues such as having separated or single parents. Boys drop out of school due to the same factors: inability to qualify for higher studies, peer pressure, substance abuse, lack of parental guidance, and family instability. 	<ol style="list-style-type: none"> 1. Strict health screening for various diseases before hiring labors, proper guidance from parents, strengthening security surveillance since current security is not able to respond promptly, create awareness on safety measures.
Women (Above 18 years)	Umling	02/09/24	F	6	<ol style="list-style-type: none"> 1. Boys and girls complete Class 10 and 12 generally. 2. Girls generally drop out of school due to a lack of interest in studies, medical issues, lack of parental support, early marriage, and teenage pregnancy. Boys drop out due to substance abuse, conflicts with teachers, or academic incompetence. 3. Wild-life problems 	N/A

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					<ol style="list-style-type: none"> 4. Health issues such as pressure and diabetes due to old age... ulcer, womb cancer but rarely 5. Sometimes, there is problem of having to go fetch water around 1 km far because of water shortage or blockage in summer and winter and sometimes due to elephants breaking the pipes 	
Girls (15-18 years)	Umling	02/09/24	F	6	<ol style="list-style-type: none"> 1. Concerned that their safety will be at risk 2. Some drop out of school because of teachers (they hit the students) 3. There are safety concerns when going out alone, because there are people such as laymonks, working in gyalsuungs, dropouts (men) in general 4. The riversides are considered unsafe because girls came across different people and animals. 	The community should be informed about construction sites and workers and should hire those who aren't into substance abuse.
Men and Boys (Above 18 years)	Umling	02/09/24	M	5	<ol style="list-style-type: none"> 1. Most Indians were seen to be hired on such construction sites and rare to see Bhutanese workers. There haven't been any cases of harm caused or harassment issues regarding women and girls so far. 2. Men are worried for their daughter's safety in case they are exploited by strangers (rape or harassed). Locations such as Tareythang area is kind of unsafe because it is said to be a place where one could meet ghosts/spirits or generally in shops, it is unsafe in case they meet alcoholics. 3. There are few cases whereby due to alcohol addiction or under the influence of alcohol, family members have created problems. 	Raising awareness, and stricter law and order. Parents guidance is required.

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
Total				120		

Group Discussion with organizations

Venue:

Date:

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
Consultation group: Dechen - farmer	Chhuzagang	02/09/24			1. Water level goes down during winter	1. need for stronger rules and awareness to the community for female safety.
Consultation group: Tshering Dendup, Pelrithang Khamed,	Gelephu	31/08/24	M	5	1. Have land but unable to engage in cultivation due to lack of irrigation 2. Concerns: rape cases, drugs abuse, alcohol usage, gang fight. Parents have concern for their daughter about teenage pregnancy, rape case.	1. Parents need guide their daughters (pick and drop to school), timely advise, select the friends carefully, while going out from house monitor timely.
Consultation Group: Tshering Kuendrup - Tshering Kuendrup (also doing construction business since 1991) Kumar Pradhan - Vice president of BCCI. Rusn small farm at Samtenling Sonam Dorji - Bricks manufacturing business Tashi Tobgay - network service provider dealing	Gelephu Thromde	01/09/24	M	4	1. Reduced movement because of covid has affected businesses but improving. Now there's more people again there's more competition, making it difficult to get jobs. 2. Unemployment issues 3. Concerns about not having enough biological corridors 4. Migration has happened before covid, but after covid, Gelephu economic situation has reduced and so, migration has reduced. People are migrating for better	N/A

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
with wifi connection services, tv cable services, and surveillance camera services					<p>opportunities. One thing is that survival has become a matter of choice, and the economic situation of the country is not that good</p> <ol style="list-style-type: none"> 5. Recent increase in substance abuse and decrease in education quality 6. Unemployment issues as youth expect high income for moderate work 7. Business owners are most vulnerable to being poor since covid 8. Suggest opportunities should be given to Bhutanese workers instead of foreign workers. 	
Consultation Group	Tareythang	02/09/24	2M 2F	4	<ol style="list-style-type: none"> 1. Human- wildlife conflicts discourage agriculture 2. Older- illiterate, MID- 80% literate and has studied till class 10, Younger- all educated 	N/A
Consultation Group <ul style="list-style-type: none"> • Tshering Dorji-land user 	Umling	02/09/24	3M 2F	5	<ol style="list-style-type: none"> 1. Health issues like diabetes being prevalent in the older people and a bit of lack of health services in the area. 	<ol style="list-style-type: none"> 1. There could be better health services, e.g., bigger hospitals would be better

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
<ul style="list-style-type: none"> • Pema Drakpa-landuser • Sangay-Cultivator/Land user • Dorji Singye (Farmer) • Tshering Bidha: Businesswoman 					<ol style="list-style-type: none"> 2. There's a water shortage issue when the force of the river blocks the passage or breaks the pipe during monsoon season and during winter 3. Unemployment 4. As for human-human conflict- there was a language barrier in the past but now, there isn't a huge issue related to it 5. Cultivate paddy mostly but now, cannot work due to water shortage in the area 6. The human- wildlife conflicts mainly arise due to sightings of elephants and wild boars 7. There are safety concerns such as daughter getting pregnant early (teenage pregnancy) 8. There is a rock near one house in Sangay that is inhabited by deity (lug) 9. There are safety concerns for women, including the risk of extramarital affairs, elopement, rape, exploitation, divorce, and other vulnerabilities 	<ol style="list-style-type: none"> 2. To ensure safety, there should be establishment of women self-help groups, strengthened security as well as stricter law and order

Name	Gewog / Thromde	Date	Gender (F/M)	Total	Issues/concerned	Outcome
					10. Literacy level is about the same for both genders	
Total						