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ROYAL GOVERNMENT OF BHUTAN
MINISTRY OF INFRASTRUCTURE AND TRANSPORT
THIMPHU: BHUTAN
ACCESS BHUTAN PROJECT



MoIT/ACCESS-Bhutan/PMU/06/038

February 04, 2025

ACCELERATING TRANSPORT AND TRADE CONNECTIVITY IN EASTERN
SOUTH ASIA (ACCESS) – BHUTAN PROJECT

REQUEST FOR EXPRESSION OF INTEREST (REOI)

for

Hiring of National Individual Environmental Specialist

1. Royal Government of Bhutan has applied for financing from the World Bank towards the cost of the proposed **Accelerating Transport and Trade Connectivity in Eastern South Asia (ACCESS)-Bhutan Project**, to be implemented partly the Department of Surface Transport (DoST), Ministry of Infrastructure and Transport (MoIT), and intends to apply a part of the proceeds of this financing for the services of hiring of Individual Environmental Specialist.

2. **Scope of Services**

The detailed duties and responsibilities of the Individual Environmental Consultant will include the following, in addition to any other duties and tasks assigned by the Project Director as per project requirements.

2.1. **Capacity Building of the PMU**

2.1.1. Review the current capacity-building plan, identify areas for improvement, and develop a robust and comprehensive plan reflecting time-bound actions in consultation with the PMU staff.

2.1.2. Deliver capacity-building training on E&S risk management to PMU staff. This training will include, but is not limited to, World Bank ESF requirements, construction monitoring and auditing, stakeholder engagement and management of Grievance Mechanism on environmental issues, occupational and Community Health and Safety, incident reporting procedures, and emergency preparedness and response procedures

2.2. **Reviewing and Updating the E&S Instruments**

2.2.1. Support the PMU team in timely reviewing E&S instruments prepared by the Detailed Engineering Design Consultants and Contractors.

2.2.2. Support the PMU team in updating any earlier prepared E&S instruments during the project implementation



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2.3. Incorporating environmental requirements in the bidding documents

- 2.3.1. Support the PMU team in integrating the E&S requirements of ESMP and BMP into the procurement and bidding documents of all contract packages.

2.4. Review of Contractors Documents (C-ESMP)

- 2.4.1. Review the Contractors' ESMPs, including OHS implementation plans, to ensure their compliance with the requirements of ESIA, ESMP and bidding documents.
- 2.4.2. Coordinating with the PMU E&S Staff and Supervision Engineer to review and approve the contractors' method statements and monthly reports.

2.5. Site Inspections

- 2.5.1. Conduct periodic field visits to the construction sites and contractors' facilities to identify and report environmental non-compliances.
- 2.5.2. Ensure that the systems are in place from the contractors, supervision engineer and PMU and that environmental compliance requirements are properly managed.
- 2.5.3. Provide orientation to contractors, consultants, and workers on the application of environmental health guidelines and other construction protocols, and supervise compliance with those guidelines.
- 2.5.4. Assist with updating of indicators by collecting data/information on environmental elements related to civil works activities.
- 2.5.5. Keep the Client updated on the progress of activities and flag any related issues.

2.6. Environmental and Social Impact Assessment (ESIA), including Environmental and Social Management Plan (ESMP) for Tareythang-Pangbang Road.

- 2.6.1. The consultant is required to review and update the ESIA, ESMP as appropriate to meet WB ESF requirements in coordination with the Consultant recruited by DoST.
- 2.6.2. Carryout full scale Cumulative Impact Assessment (CIA) for the ACCESS Project as per WB requirements in coordination with the Consultant recruited by DoST.

3. Duration and Estimate of Services

The Consultants will be intermittently engaged initially for one year with possible extension for whole project period of six (6) years based on consultant's performance and project need. The average input in a year will be ninety (90) man days with increased input during the construction of Gelephu – Tareythang Road.



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The consultant shall report to the Project Director, DoST. He/she shall prepare reports, maintain timesheets and slide presentations on the assigned tasks.

4. Selection Procedures

The DoST, MoIT now invites the eligible Applicants to submit the Expressions of Interests (EoI) for providing the services. The Interested Applicants need to provide information demonstrating that s/he has the required qualifications and relevant experience to perform the services. The selection criteria are:

- Education:

At least Master's degree, preferably in environmental sciences or relevant degree.

- Experience:

7 years of relevant experience after acquiring the required qualification in managing or assisting in the management of environmental safeguards. Preferences to candidates with knowledge with the World Bank Guidelines & Policies on environmental safeguards will be given. Experience in the preparation of Environmental and Social Impact Assessment of at least one project will be additional key aspects of the candidates. Working on public sector projects is an advantage. Track record in working across industry sectors to identify environmental health and develop mitigation measures to ensure compliance with good international industry practice. Ability to work independently on multiple tasks and willingness to travel extensively to project sites. Proficiency in using office software and strong command of English language both written and spoken is a must.

Applicants are required to submit their Expressions of Interest (EOI), comprising of a CV (including employment history with duties and responsibilities) and a forwarding letter describing briefly the reasons that the applicant considers him/her-self best suited to perform the assignment.

5. The attention of interested Consultants is drawn to paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers, September 2023" ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
6. Detailed Terms of Reference (TOR) and other information will be available upon request from the address provided below either through email or in person. ToR is also available in **www.moit.gov.bt**.



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7. The consultant will be selected following the Selection of Individual Consultant method of the World Bank Procurement Regulations.
8. Expression of Interest needs to be submitted (either through e-mail or in person or by mail) to the following address by **17:00 hours** on or before **March 21, 2025**. Please clearly mention “Expression of Interest (EoI) for Selection of Procurement Specialist in the e-mail’s subject line or on the top of the envelope.
9. The authority reserves the right to accept or reject any or all EOIs without assigning any reason, whatsoever.
10. For any clarifications contact following during office hours;
 - Pema Rabgay, Project Coordinator, PMU, ACCESS Bhutan Project at pemarabgay@moit.gov.bt or
 - Dechen Norbu, Procurement Specialist at dechennorbu@moit.gov.bt